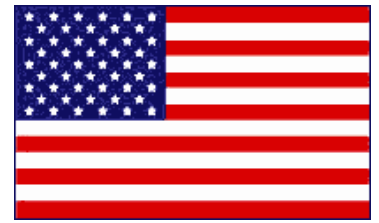




# PORTLAND VA MEDICAL CENTER

*Portland, Oregon Division  
Vancouver, Washington Division  
Community Based Outpatient Clinics  
Salem, OR Bend, OR  
Camp Rilea (Warrenton, OR)  
Hillsboro, OR East Portland, OR*



## NOTICE OF VACANCY

1. <u>Announcement Number</u>  <b>T38-10-0068-PS</b>	2. <u>Title, Series, Grade, Salary</u>  <b>Supervisory Diagnostic Radiologic Technologist FS GS-647-10/11 \$53,983 to \$77,097 per annum (Based on full-time employment)</b>	3. <u>Tour of Duty</u>  <b>Days M-F</b>	4. <u>Duty Station</u>  <b>Imaging Service, Portland Division</b>
5. <u>Type &amp; Number of Vacancies</u>  <b>Permanent 1 Full-time position</b>	6. <u>Contact</u>  <b>Human Resources Assistant 503-273-5236</b>	7. <u>Opening Date</u>  <b>12/30/2009</b>	8. <u>Closing Date</u>  <b>1/14/2010</b>

### WHO MAY APPLY TO THIS ANNOUNCEMENT:

- Career or career conditional employees and permanent Title 38 employees of the Portland VA Medical Center eligible under the interchange Agreement. Included are permanent employees of the Willamette National Cemetery, Regional Office, Veterans Outreach Center and Veteran's Canteen.
- Any US Citizen

### MAJOR DUTIES:

As Chief Radiologic Technologist, the incumbent has the responsibility for planning, developing, and directing the General, CAT Scan, Ultrasound, DEXA, Nuclear Medicine, Interventional Radiology (Body and Neuro), Vascular Lab and MRI operations of Radiology Service. This involves providing radiological studies in the inpatient and outpatient clinics, operating rooms, and ICU areas throughout the medical center and offsite locations. Incumbent supports the Chief, Radiology Service, who provides the direct supervision of the position. Directs the technical services and programs that support this complex tertiary care facility, VA satellite clinics in surrounding communities, and VISN 20. These Services provided are direct and have a significant impact in other multi-mission organizational units' ability to provide critical patient support. The incumbent's ability to identify and implement methods for improving the efficiency and effectiveness of performing these services and the liaison role the incumbent plays affects the overall operational services to the patients, families, and community. Plans and coordinates work to be accomplished by sub-areas CAT Scan, Ultrasound, MRI, Bone Densitometry, Nuclear Medicine, Interventional Radiology, and Vascular Lab. Sets and adjusts short-term and long-term priorities, and prepares schedules for goals and completion of assigned tasks. Assigns work based on priorities, consideration of difficulty and requirements of assignments, and capabilities of employees. Evaluates and directs work performance of subordinates. Decides on emergent, costly, or controversial training needs and training requests related to employees of Radiology for service chief approval. Evaluates technical imaging contractors work to ensure quality and standards compliance. Oversees work of CAT Scan technologists (12), Ultrasound technologists (3), Nuclear Medicine technologists (3), Interventional Radiology (4), and Vascular Lab (4), MRI (4) and affiliated university radiologic technology students. Directly supervises Assistant Chief Technologist. Makes decisions on work problems presented by facility supervisors, administrators, facility team leaders, similar personnel, and contractors. Provides advice, counsel, or instruction to employees on both clinical and administrative matters. Follows JCAHO guidelines and writes department policies adhering to guidelines. Incumbent must be professional, cooperative and be able to work with other employees. Provide, counsel and consult regarding equipment purchases.

### **THIS POSITION IS EXCLUDED FROM THE BARGAINING UNIT**

### QUALIFICATION REQUIREMENTS:

**Eligibility:** U.S. Office of Personnel Management Qualification Standards Handbook for GS-647 series and VHA Handbook 2005, Part II, Appendix F25 apply and may be reviewed in the Human Resources Management Service office. Regulatory requirements such as "time-in-grade" and "time after competitive appointment" are applicable.

**Basic Requirements:** Public Law 97-35 requires that persons who administer radiologic procedures meet the credentialing standards in 42 CFR Part 75. Essentially, they must (1) have successfully completed an educational program that meets or exceeds the standards described in that regulation, and is accredited by an organization recognized by the Department of Education, and (2) be certified as radiographers in their field. The following meet these requirements:

- 1) Persons employed by the Federal Government as radiologic personnel prior to the effective date of the regulation (January 13, 1986) who show evidence of current or fully satisfactory performance or certification of such from a

(Continued on next page)

licensed practitioner such as a doctor of medicine, osteopathy, dentistry, podiatry, or chiropractic who prescribes radiologic procedures to others.

- 2) Persons first employed by the Federal Government as radiologic personnel after the effective date of the regulation who (a) received training in that particular field at the time of graduation, or (b) practiced in a State or foreign jurisdiction that did not license that particular field or did not allow special eligibility to take a licensure examination for those who did not graduate from an accredited education program provided that such persons show evidence of training, experience, and competence as determined by OPM or the employing agency.

**Specialized Experience:** Completion of 1 year of experience at the next lower grade level, that is directly related to the position to be filled and that demonstrates possession of the knowledge, skills, abilities and other characteristics needed to provide services as a supervisory radiologic technologist. In addition, the candidate must demonstrate the following technical KSAs and demonstrate the potential to acquire the assignment specific KSAs designated by an asterisk (\*): Specialized experience includes, but is not limited to, working as a Diagnostic Radiologic Technologist or Lead Diagnostic Radiologic Technologist in a large medical center or hospital. Duties may have included supporting staff, evaluation of new products and equipment, making recommendations to supervisor concerning upgrades/new purchases that would improve operations, informing higher level management of anticipated staffing variances and informally recommending promotions, reassignments, or other personnel changes such as retention or release of probationary employees, and recommending recognition of superior performance in the diagnostic radiologic area.

#### **BASIS OF RATING: (Knowledge, Skills, Abilities (KSAs))**

***Applicants must demonstrate through their experience or education that they possess the following published KSAs (from VA Handbook 5005) for the grade at which they wish to apply (and grades below that grade if applicable) Candidate must meet the following technical KSAs and demonstrate the potential to acquire the assignment specific KSAs designated by an asterisk (\*):***

##### **GS-10**

- \*1. Ability to analyze organizational, technical, and administrative problems and to develop and implement solutions that result in efficient section operation;
- \*2. Skill to evaluate quality management procedures and processes;
- \*3. Ability to analyze and use data effectively to manage workload, quality, performance, and productivity;
- \*4. Skill to develop new policies and guidelines as needed; and
- 5. Skill in problem solving and conflict resolution.

##### **GS-11**

- \*1. Ability to develop and initiate new imaging services that apply current research findings;
- \*2. Ability to participate as an instructor in the facility's in-service clinical training findings;
- \*3. Skill to interview and evaluate candidates for positions in the section and recommend appointments, advancements, or, when appropriate, disciplinary actions;
- \*4. Ability to evaluate performance, identify continuing education and training needs, etc.;
- \*5. Ability to analyze organizational, technical, and administrative problems and to develop and implement solutions that result in efficient section operation

#### **CONDITIONS OF EMPLOYMENT:**

This is an Excepted Appointment. Excepted service positions have been excepted from the requirements of the competitive service by law, Executive Order, or by OPM regulation (5 USC 2103 and 5 CFR part 213). Public law No. 108-170 converts this occupational series from the competitive civil service to the Hybrid Title 38 employment system.

Applicants without prior federal service will be appointed at step one of the grade.

Although the duty station is shown in this announcement, it may be necessary to utilize the selected person's services at a different location within the Portland VA Medical Center commuting area if conditions require it in the future.

Under Executive Order 11935, only United States citizens and nationals (residents of American Samoa and Swains Island) may compete for civil service jobs. Agencies are permitted to hire noncitizens only in very limited circumstances where there are no qualified citizens available for the position.

All information submitted to this VA Medical Center is subject to verification by VetPro.

If you are a male born after December 31, 1959, and are at least 18 years of age, civil service employment law (5 USC 3328) requires that you must register with the Selective Service System, unless you meet certain exemptions.

A security clearance and a favorable suitability determination are required. Misconduct in prior employment, criminal, dishonest or disgraceful conduct, habitual use of intoxicating beverages, abuse of narcotics, drugs or other controlled substances, or reasonable doubt of loyalty to the United States are examples of reasons an offer of employment may be denied.

Public transit subsidy benefits are available. Carpooling assistance is provided. However, single occupancy parking is limited on main Portland campus.

Eligible employees may be non-competitively reassigned to fill this position as an exception to merit promotion.

A drug test may be required for an applicant who is tentatively selected.

A pre-employment physical examination will be required for an applicant who is tentatively selected.

Applicants appointed to direct patient care positions must be proficient in spoken and written English as required by 38USC 7402(d) and 7407(d).

[VACareers](#) has descriptions of all Title 38 Jobs and their benefits.

This agency provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify the agency. The decision on granting reasonable accommodation will be on a case-by-case basis.

The United States Government does not discriminate in employment on the basis of race, color, religion, sex, national origin, political affiliation, sexual orientation, marital status, disability, age, membership in an employee organization, or other non-merit factor.

It is the policy of the Department of Veterans Affairs that all Federal wage and salary payments are paid to employees by Direct Deposit/Electronic Funds Transfer (DD/EFT).

### **HOW TO APPLY:**

#### **Portland VAMC Permanent Employees must submit:**

1. [VAF 4078, Application for Promotion or Reassignment](#)
2. MPQ – Merit Promotion Questionnaire is optional but recommended if you have qualifications pertaining to the position applied for but are not in your OPF

#### **Other VA Permanent Employees must submit:**

1. [VA Form 10-2850c, Application for Associated Health Occupations](#)
2. Resume or CV
3. [OF-306, Declaration for Federal Employment](#)
4. Latest SF-50, Notification of Personnel Action
5. Copies of all current licenses
6. Latest performance appraisal

#### **Non VA Applicants must submit:**

1. [VA Form 10-2850c, Application for Associated Health Occupations](#)
2. Resume or CV
3. [OF-306, Declaration for Federal Employment](#) (January 2001 version or later).
4. Veterans Preference:
  - a. DD-214, Military Discharge Paper (copy must display the required data which includes awards/medals/badges, dates and character of service) (For 5 Point Veteran's Preference).
  - b. [SF-15, Application for 10-point Veteran Preference](#) (December 2004 version or later)
  - c. VA letter or DOD documentation of service-connected disability rating dated 1991 or later.
5. SF-50, Notification of Personnel Action (if applying as a current or former federal employee).
6. Copies of all current licenses, registrations, or certifications (applicable to job).
7. A copy of your college transcripts

#### **All application packets must be received in Human Resources by Close of Business (4:30pm) on 1/14/2010.**

Application forms may be obtained in Human Resources Office or on our external website,

<http://www.visn20.med.va.gov/Portland/mc/hr>

*Applications may be mailed to:*

Portland VA Medical Center, P4HRMS

**Attn: T38-10-0068-PS**

PO Box 1034

Portland, OR 97207

*Or brought in person to:*

Portland VA Medical Center

3710 SW US Veterans Hospital Rd

Building 16, Room 300

Portland OR 97239

### **APPLICANT'S PLEASE NOTE:**

- Education must be accredited by an accrediting institution recognized by the U.S. Department of Education in order for it to be credited towards qualifications (particularly positions with a positive education requirement.). Therefore, applicants must report only attendance and/or degrees from schools accredited by accrediting institutions recognized by the U.S. Department of Education.
- Applicants can verify accreditation at the following website: <http://www.ed.gov/admins/finaid/accred/index.html>. All education claimed by applicants will be verified by the appointing agency accordingly.
- Foreign Education: To receive credit for education completed outside the United States, you must show proof that the education has been submitted to a private organization that specializes in the interpretation of foreign educational credentials and such education has been deemed at least equivalent to that gained in conventional U.S. education programs.

### **IMPORTANT NOTICE ABOUT APPLICANT'S RESPONSIBILITY:**

- It is the applicant's responsibility to submit documentation to support his/her application for this position. Applicant is responsible for ensuring that all experience, formal training, award recognition, etc. are documented in the application package. Experience may include voluntary or other non-paid experience in the appropriate field. If you feel that your training record contains information pertinent to your qualifications, then you must submit a printed copy of your training record with your application package. Your training record will become part of the specific vacancy file and will not be filed in Official Personnel Folder. Human Resources Management Division will not photocopy any application material; applicants are responsible for making photocopies prior to submitting applications.
- **It is the responsibility of the applicant to ensure timely receipt of the application, regardless of the method used for submission. The VA assumes no responsibility for the late delivery of applications (i.e.**

postal service delays). The Portland VA Medical Center will not accept FAX, or emailed applications or applications in a US government envelope.